

DISTRICT GOALS ACTION PLAN 2011 – 2014

GOAL: Finance - To remain financially solvent while maintaining and enhancing our programming

Actions	Responsibility	Indicators of Success	Timeline
Not become a deficit district	Administration/ Board	3 – 5 year fiscally solvent budget projections	Ongoing
Tri-annual review and possible amendments to budget (October, January, April)	Bacon/ Finance Committee	Budget presentations to Board & public	Ongoing
Work with government officials to address funding issues	Board/Administration/ Staff/Community	Report interactions to Board	Ongoing
Continue to explore creative options to reduce expenditures and increase revenue	Board/Administration/ Staff/Community	Report strategies/ideas back to Board	Ongoing
Ensure budget plan supports district curricular and technology requirements	Administration/Board/ Staff	Change process reflected in budget; implementation of Technology Plan	Ongoing

DISTRICT GOALS ACTION PLAN 2011 - 2014

GOAL: Student Achievement - To ensure programming promotes growth and improvement for the highest level of student achievement

Actions	Responsibility	Indicators of Success	Timeline
Prioritize current programming in order to achieve highest level of student achievement possible	Board/Administration/Staff	Test scores & other related data	Ongoing
Review programming to ensure compliance with Federal & State mandates	Board/Administration/Staff	Report to Board from Administration	Ongoing
Continue working on plans to achieve AYP status in all buildings & programs	Administration/Staff	Report to Board from Administration	Ongoing
Reporting district's ongoing level of student achievement (internal & external – common assessments w/MEAP)	Curriculum Comm/ Asst. Supt Curriculum	Reports to Board & public	Ongoing
Continuing the review and update of curriculum	Curriculum Comm/ Asst. Supt Curriculum	Revised documents	Ongoing
Develop systemic collaborative opportunities focused on student achievement	Administration/Staff	Professional Learning Communities at each building with completed tasks & products	Ongoing
Continue plans to integrate technology into curriculum	Administration/Staff	Increased use of technology in curriculum	Ongoing

DISTRICT GOALS ACTION PLAN 2011 - 2014

GOAL: District Public Relations – Create and enhance a positive educational experience by involving all stakeholders (community, parents, students, staff)

Actions	Responsibility	Indicators of Success	Timeline
Evaluate need to publicize volunteer opportunities to building parents (Check w/DPAC, principals on need)	Tech Dept/PTO/PAC	Web site avenues for information	
Expand use of web site in public relations	Administration/Technology	Posting of surveys; Hits on web site; Use of web master; Public feedback	Ongoing
Improve Board member visibility in buildings & activities	Board/Administration	Participation and or attendance at district events and building visits	Continuous

DISTRICT GOALS ACTION PLAN 2011 - 2014

GOAL: District Culture – Promote a positive educational experience that involves all stakeholders (community, parents, students, & staff) and encompasses district’s guiding principles

Actions	Responsibility	Indicators of Success	Timeline
Continue use of surveys to measure climate & culture in district families & staff	Administration/Staff	Select and use of surveys – expand to include departing students. Report results to Board.	Ongoing
Negotiate fair contract agreements	Administration/Board/ Employees	Settled contracts	As contracts expire
Continue marketing/public relations program to promote Hartland Schools	Administration/Staff	Evidence of marketing campaign initiatives	Ongoing
Regular communication with staff	Administration	Well-informed staff	Ongoing
Continue to utilize <i>Community Life</i> to inform public	Administration/Board	Increased communication	Ongoing

DISTRICT GOALS ACTION PLAN 2011 - 2014
Facilities, Sites & Capital Assets

GOAL: Buildings & Sites – Maintain and improve capital assets

Actions	Responsibility	Indicators of Success	Timeline
Develop preventative maintenance and capital asset management plans	Administration/Building & Site/Board	Completed plans	Spring 2011
Continue to analyze capital asset needs and usage	Building & Site/ Administration	Report out to the Board	Annually
Develop, update & follow district technology plan	Tech/Administration/ Staff/ Board	State mandated technology plan; implement technology replacement schedule as stated	July 2011 (3-year cycle)